

# *Consultative, cost-saving solutions for an internal labor & employment investigation.*

## Summary

By employing unique solutions, we tackled our client's non-litigation discovery project related to a former employee's breach of confidential and proprietary information.



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## Opportunity

Special Counsel was engaged by Corporate Counsel at the North American Headquarters for a large global human resource solutions company to assist with several non-litigious managed solutions projects. Our client had reason to believe confidential and proprietary information was breached on a former employee's laptop. Due to previous successful engagements on litigation and managed review projects, we consulted with the client to determine whether we could provide assistance with additional projects related to employee non-compete agreements. Upon review, our team recommended a unique solution that our client's internal IT team was unable to execute in-house. The client asked Special Counsel/D4 to complete the recommended non-compete data investigation rather than engaging outside counsel or other private practice firms, which would have charged hefty hourly fees.

## Engagement / Our Solution

Instead of taking the traditional eDiscovery route of imaging the device, processing the

data, and performing an investigation in a hosting platform, our discovery engineers were identified through defensible techniques the existence of any potential breaches on the laptop performed by the former employee and provided a summary report of findings to counsel for analysis and review. Based on our findings, we were able to help our client and their outside counsel establish that this former employee had breached their non-compete agreement.

## Outcomes / Highlights

Through their extensive knowledge of defensible search techniques, our discovery engineers provided a simplified solution with conclusive, prompt results. This method allowed Special Counsel to charge a flat fee for the services performed, as opposed to collection and hourly costs in a traditional eDiscovery workflow, resulting in more than 60% cost savings to our client for the entire scope of the project.